



FACTORY PROFILE



(A) GENERAL INFORMATION

Company name / Factory name	VISION MANUFACTURING Co.,Ltd.
Address	Unit 1, Ban Chompet Neua, District Sisattanak, P.O.Box M288 (Chinaimo), Vientiane Lao P.D.R.
Telephone No.	(856) 21.31.33.14 / 21.31.29.36
Facsimile No.	(856) 21.31.29.37
E-mail addresses	somboune@visionlao.com
General Manager	Mr.SERGE CHOUKROUN/SOMBOUNE KHAN
Business Registration No.	631/FIMC/55-95
Date of Establishment	30TH AUGUST 1995
Capital Registered	US\$ 800,000 (American Dollars)

(B) EVALUATION

Product Range	Jackets, Outerwears, 5-Pocket pants, Slack pants, Cargo pants, Bermudas , short pants.
Reference Customers	Celio, Diesel, O'neill, Lulu Castagnette, Sergent Major, GO Sport, Galerie Lafayette, Super Sport, Creeks , Oxbow & Caterpillar, Lafuma.
Monthly Production Capacity	100,000 – 120,000 Pieces.
Production lead-time by	3-4 Months
Product Category	6, 21 & 78
Quota Situation	Free Quota to all E.U. Countries
Wormanship Standard	Good
Factory Management	Good
Factory Grade	Good

(C) EMPLOYEES

a) No. OF EMPLOYEES

Total No.of Employees	600
No. of Shift	1
No. of Office Staffs	15
No. of Pattern Makers	4
No. of Cutter	6
No. of Sampling sewers	10
No. of Sewing supervisors	15
No. of Sewing operators	320
No. of Quality control Supervisor	10
No. of In-Line inspection Q.C's	20
No. of Final inspection Q.C's	25
No. of Machine Mechanics	10
No. of Pressing workers	15
No. of Packing workers	20
No. of Helpers	60
No. of Trimmers	40
Others	30

b) OTHER INFORMATION

Staff Turnover / Year	5%
Staff age range	16-42
Working Hours / Day	8 Hours

Working Days / Month	26 Days
Average Pay scale / Month	Staff US\$ 100-300
	Workers US\$ 50-100
Salary system	Piece rate

(D) EVALUATION

a) AREA

Total area of factory land	6,000 SQM
Total covered factory area	4,000 SQM
Area of cutting workshop	450 SQM
Area of sewing workshop	1,600 SQM
Area of packing workshop	1,250 SQM
Area of warehouse	500 SQM
Area of office	150 SQM
Area of pattern making & sampling	50 SQM

b) CUTTING FACILITY

No. of cutting tables	2
Length and width of each table	L 25 metres x W 1.85metres.
Instrument performing cutting	Eastman cutting knives 8" & 10"
Cutting tickets used ?	YES
If no cutting is performed, are records	
Of incoming cut pieces available ?	YES

c) SEWING FACILITY

TYPE OF MACHINE	NO. OF MACHINE
Single Needle Machine	200
Single Needle Machine w/Edge cutter	2
Double Needle Machine	42
Double Needle machine chainstitch	4
Overlock Machines (3/5 threads)	32
Flat bedlock Machines	6
Waistband sewing Machine	6
Feed of the arm Machine	4
Bartacking Machines	12
Button hole machines	3
Eyelet Button hole machines (REECE)	2
Button Stitching machines	2
Snap button attaching machines	8

d) WASHING FACILITY

Washing sub-contracted out ?	YES
Factory has own washing plant ?	NO
No.of washing machines	12
No.of water extractors	4
No.of drying machines	20
Type of washing currently made	Rinse wash , Enzyme wash , Stone wash, Sand blasting & Tinting.

(E) FACTORY MANAGEMENT & CONTROL

	<u>RATINGS :</u>
a) Pre-production control & Planning	Good
b) Quality Control	Good
c) Workflow Control	Good
d) Production Planning	Good

(F) WORK PLACE ENVIRONMENT

Cleanliness (rating)	Satisfactory
Lighting Facility (rating)	Satisfactory
Fire extinguishing system installed ?	YES
Fire sprinkling system installed ?	NO
Fire exits clearly indicated ?	YES
Electricity system safely installed ?	YES
First Aid Box / Station in factory ?	YES

(G) OTHERS

1) Is there a sign outside	YES
2) Is there a time clock	YES
3) Is time written / Punched in ?	YES
4) Is the time approved by supervisor ?	YES
5) Do employees punch out when they leave factory ?	YES
6) Are there paid works breaks ?	YES
7) Is the payroll record kept on site ?	YES
8) Are time cards signed by workers ?	YES
9) Is overtime work paid ?	YES
10) Is piece rate used ?	YES
11) Is hourly wage used ?	YES
12) Do you see anyone in the manufacturing are under the age of 16 years ?	NO
13) Is there any prisoner labor ?	NO
14) Are exits clear ? are exits open ?	YES
15) Do you see any exposed wires or open power boxes ?	NO
17) Are there first aid stations in the factory or sleeping quarters ?	YES