



## **FACTORY PROFILE**



### ***(A) GENERAL INFORMATION***

Company name / Factory name	<b>VISION MANUFACTURING Co.,Ltd.</b>
Address	<b>Unit 1, Ban Chompet Neua, District Sisattanak, P.O.Box M288 (Chinaimo), Vientiane Lao P.D.R.</b>
Telephone No.	<b>(856) 21.31.33.14 / 21.31.29.36</b>
Facsimile No.	<b>(856) 21.31.29.37</b>
E-mail addresses	<b><a href="mailto:somboune@visionlao.com">somboune@visionlao.com</a></b>
General Manager	<b>Mr.SERGE CHOUKROUN/SOMBOUNE KHAN</b>
Business Registration No.	<b>631/FIMC/55-95</b>
Date of Establishment	<b>30<sup>TH</sup> AUGUST 1995</b>
Capital Registered	<b>US\$ 800,000 (American Dollars)</b>

## **(B) EVALUATION**

Product Range	<b>Jackets, Outerwears, 5-Pocket pants, Slack pants, Cargo pants, Bermudas , short pants.</b>
Reference Customers	<b>Celio, Diesel, O'neill, Lulu Castagnette, Sergent Major, GO Sport, Galerie Lafayette, Super Sport, Creeks , Oxbow &amp; Caterpillar, Lafuma.</b>
Monthly Production Capacity	<b>100,000 – 120,000 Pieces.</b>
Production lead-time by	<b>3-4 Months</b>
Product Category	<b>6, 21 &amp; 78</b>
Quota Situation	<b>Free Quota to all E.U. Countries</b>
Wormanship Standard	<b>Good</b>
Factory Management	<b>Good</b>
Factory Grade	<b>Good</b>

## **(C) EMPLOYEES**

### **a) No. OF EMPLOYEES**

Total No.of Employees	<b>600</b>
No. of Shift	<b>1</b>
No. of Office Staffs	<b>15</b>
No. of Pattern Makers	<b>4</b>
No. of Cutter	<b>6</b>
No. of Sampling sewers	<b>10</b>
No. of Sewing supervisors	<b>15</b>
No. of Sewing operators	<b>320</b>
No. of Quality control Supervisor	<b>10</b>
No. of In-Line inspection Q.C's	<b>20</b>
No. of Final inspection Q.C's	<b>25</b>
No. of Machine Mechanics	<b>10</b>
No. of Pressing workers	<b>15</b>
No. of Packing workers	<b>20</b>
No. of Helpers	<b>60</b>
No. of Trimmers	<b>40</b>
Others	<b>30</b>

### **b) OTHER INFORMATION**

Staff Turnover / Year	<b>5%</b>
Staff age range	<b>16-42</b>
Working Hours / Day	<b>8 Hours</b>

Working Days / Month	26 Days
Average Pay scale / Month	Staff US\$ 100-300
	Workers US\$ 50-100
Salary system	Piece rate

## **(D) EVALUATION**

### **a) AREA**

Total area of factory land	6,000 SQM
Total covered factory area	4,000 SQM
Area of cutting workshop	450 SQM
Area of sewing workshop	1,600 SQM
Area of packing workshop	1,250 SQM
Area of warehouse	500 SQM
Area of office	150 SQM
Area of pattern making & sampling	50 SQM

### **b) CUTTING FACILITY**

No. of cutting tables	2
Length and width of each table	L 25 metres x W 1.85metres.
Instrument performing cutting	Eastman cutting knives 8" & 10"
Cutting tickets used ?	YES
If no cutting is performed, are records	
Of incoming cut pieces available ?	YES

### **c) SEWING FACILITY**

TYPE OF MACHINE	NO. OF MACHINE
Single Needle Machine	200
Single Needle Machine w/Edge cutter	2
Double Needle Machine	42
Double Needle machine chainstitch	4
Overlock Machines (3/5 threads)	32
Flat bedlock Machines	6
Waistband sewing Machine	6
Feed of the arm Machine	4
Bartacking Machines	12
Button hole machines	3
Eyelet Button hole machines ( REECE )	2
Button Stitching machines	2
Snap button attaching machines	8

### **d) WASHING FACILITY**

Washing sub-contracted out ?	<b>YES</b>
Factory has own washing plant ?	<b>NO</b>
No.of washing machines	<b>12</b>
No.of water extractors	<b>4</b>
No.of drying machines	<b>20</b>
Type of washing currently made	<b>Rinse wash , Enzyme wash , Stone wash, Sand blasting &amp; Tinting.</b>

### **(E) FACTORY MANAGEMENT & CONTROL**

	<b><u>RATINGS :</u></b>
a) Pre-production control & Planning	<b>Good</b>
b) Quality Control	<b>Good</b>
c) Workflow Control	<b>Good</b>
d) Production Planning	<b>Good</b>

### **(F) WORK PLACE ENVIRONMENT**

Cleanliness ( rating)	<b>Satisfactory</b>
Lighting Facility ( rating)	<b>Satisfactory</b>
Fire extinguishing system installed ?	<b>YES</b>
Fire sprinkling system installed ?	<b>NO</b>
Fire exits clearly indicated ?	<b>YES</b>
Electricity system safely installed ?	<b>YES</b>
First Aid Box / Station in factory ?	<b>YES</b>

### **(G) OTHERS**

1) Is there a sign outside	<b>YES</b>
2) Is there a time clock	<b>YES</b>
3) Is time written / Punched in ?	<b>YES</b>
4) Is the time approved by supervisor ?	<b>YES</b>
5) Do employees punch out when they leave factory ?	<b>YES</b>
6) Are there paid works breaks ?	<b>YES</b>
7) Is the payroll record kept on site ?	<b>YES</b>
8) Are time cards signed by workers ?	<b>YES</b>
9) Is overtime work paid ?	<b>YES</b>
10) Is piece rate used ?	<b>YES</b>
11) Is hourly wage used ?	<b>YES</b>
12) Do you see anyone in the manufacturing are under the age of 16 years ?	<b>NO</b>
13) Is there any prisoner labor ?	<b>NO</b>
14) Are exits clear ? are exits open ?	<b>YES</b>
15) Do you see any exposed wires or open power boxes ?	<b>NO</b>
17) Are there first aid stations in the factory or sleeping quarters ?	<b>YES</b>